



## Grounds Maintenance Operative

### PERSON SPECIFICATION

| Attributes  | Essential Criteria  | Desirable Criteria  | How identified                     |
|---|---|---|------------------------------------|
| <b>Education,<br/>Professional<br/>Qualifications, and<br/>training</b> | <p>Basic level of numeracy and literacy.</p> <p>Experience in working outdoors and using tools and cleaning equipment, such as a jet wash.</p> <p>Full, clean driving licence</p>   | <p>GCSE Maths and English Grade A-C</p> <p>PA1 City &amp; Guilds Level 2 – Principles of Safe Handling and Application of Pesticides.</p> <p>PA6 City &amp; Guilds Level 2 Award in Safe Application of Pesticides using Pedestrian Handheld Equipment.</p> | <b>Application</b>                 |
| <b>Skills and Abilities</b>   | <p>Ability to communicate at all levels, for example, face to face with team members, Councillors and with members of the public.</p> <p>Ability to work individually, using own initiative as well as part of a team.</p> <p>Ability to prioritise work, set and meet deadlines. Demonstration of excellent organisation skills.</p> <p>Ability to problem solve.</p> <p>Willingness to undertake relevant training.</p> <p>Be able to undertake physical activities such as walking local footpaths and lifting tools and equipment in and out of a van and using them.</p> | <p>Experience of working alone and outdoors and working flexibly as required.</p> <p>Familiar with the types of plants, trees and grasses.</p>  | <b>Application /<br/>Interview</b> |

|                               |   |   |                                |
|-------------------------------|---|---|--------------------------------|
|                               | Knowledge of the Ripley Township and the local area.  |   |                                |
| <b>Personal circumstances</b> | Willingness to work flexibly as required, occasional weekend working at events.<br><br>An understanding and commitment to the goals of the council. | Lives within the Ripley Township or within a 5-mile radius. | <b>Application / Interview</b> |
| <b>Equality</b>               | The candidate must demonstrate an understanding of, acceptance and commitment to the principles underlying equal opportunities.                     |   | <b>Application</b>             |